

# Environment | Endorsements Impact on score • 000

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

### Environment | Measures Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths



# ecovadis | Sustainability scorecard

Provision of transport solutions emitting less carbon to customers
Energy and/or carbon audit
Training employees to safely handle and manage hazardous substances
Reduction of carbon emissions in transportation
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Modernization of vehicle fleet to reduce air pollutants
Internal sorting & disposal of waste according to waste streams
Use of logistics/load optimization software and/or procedure to improve efficiency
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Mapping of waste streams
Actions for labeling, storing, handling and transporting hazardous substances
Environmental emergency measures in place
Other actions to mitigate air pollution

# Environment | Certifications Impact on score ••••

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Improvement areas

Medium priority ) No information on ISO 14001/EMAS certification

# Environment | Reporting Impact on score ••••

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.





Reporting on total energy consumption

Reporting on total gross Scope 3 GHG emissions

Reporting on total weight of waste recovered

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total weight of non-hazardous waste

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

#### Improvement areas

#### ecovadis Sustainability scorecard

High priority Insufficient reporting on environmental issues	
Low priority Declares reporting on total amount of renewable energy consumed, but no supporting documentation available	
Low priority Declares reporting on total weight of hazardous waste, but no supporting documentation available	

# Environment | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.



# Strengths and improvement areas

No recommendations yet

# News that impacted your score (1)

News stories about your company we found in public databases.

02 Nov 2023

#### 360° Watch

Impact on Score

Neutral

Severity

N/A valid from 2 Nov 2023 to 2 Nov 2028

Labor & Human Rights Impact on score ••••

 $\rightarrow$  70/100

● **→ 50**/100

# Labor & Human Rights | Policies Impact on score

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

# Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on diversity, equity & inclusion

### **Improvement** areas

Medium priority Inconclusive documentation for policies on career management & training	
Low priority No quantitative target on labor and human rights issues	

### Labor & Human Rights | Endorsements Impact on score • 000

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

(Low priority) No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

# Labor & Human Rights | Measures Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

 Grievance mechanism on discrimination and/or harassment issues

 Employee satisfaction survey

 Communication tools in place enabling transportation workers to maintain personal communication while traveling

 Flexible organization of work (eg. remote work, flexi-time)

 Grievance mechanism on child labor, forced labor and/or human trafficking issues

 Employee health & safety risk assessment

 Employee health disfety emergency action plan

 Regular employee health check-up

 Bonus scheme related to company performance

 Remediation procedure in place for victims of discrimination and/or harassment

 Equipment safety inspections or audits

 Other actions on employee health & safety

 Formal discussions with employees on their career development

 Recular assessment of individual performance

# Labor & Human Rights | Certifications Impact on score ••••



 $\bullet \rightarrow 0/100$ 

**75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Improvement areas

Low priority	No information	on ISO 45001	certification
		011130 13001	certification

# Labor & Human Rights | Reporting Impact on score ••••

● ≥ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

# Strengths

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on average training hours per employee

Reporting on accident frequency rate

Reporting on the percentage of women employed in relation to the whole organization

Reporting on accident severity rate

## Improvement areas

High priority

Insufficient reporting on labor and human rights issues

# Labor & Human Rights | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

# No records found for this company on Compliance Database

02 Nov 2023

#### 360° Watch

Impact on Score

Neutral

Severity

N/A valid from 2 Nov 2023 to 2 Nov 2028



● **→ 75**/100



# Ethics | Policies Impact on score ••••

● **→ 50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

# Ethics | Endorsements Impact on score • 000

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

# Improvement areas

Low priority ) No conclusive information on endorsement of external initiatives or principles on ethics issues

# Ethics | Measures Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

# Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information



 $\bullet \rightarrow 0/100$ 

Audits of control procedures to prevent corruption

Measures to protect third party data from unauthorized access or disclosure

#### Improvement areas



### Ethics | Certifications Impact on score ••••



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths and improvement areas

No recommendations yet

# Ethics | Reporting Impact on score ••••

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

# Strengths and improvement areas

No recommendations yet

# Ethics | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

### No records found for this company on Compliance Database

02 Nov 2023

#### 360° Watch

Impact on Score

Neutral

#### Severity

N/A valid from 2 Nov 2023 to 2 Nov 2028



● **→ 75**/100



**25**/100

# Sustainable Procurement | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

# Strengths

Standard policies on sustainable procurement issues

# Sustainable Procurement | Endorsements Impact on score • 000

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths and improvement areas





#### No recommendations yet

## Sustainable Procurement | Measures Impact on score ••••

**75**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Actions to advance diversity, equity and inclusion in the workforce of suppliers

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Integration of social or environmental clauses into supplier contracts

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Supplier sustainability code of conduct in place

#### **Improvement** areas

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues
Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Low priority No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)
Low priority No conclusive documentation on performing suppliers have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)
Low priority No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

# Sustainable Procurement | Certifications Impact on score ••••

**25**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

# Strengths and improvement areas

No recommendations yet

# Sustainable Procurement | Reporting Impact on score ••••

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

## Strengths and improvement areas

### No recommendations yet

# Sustainable Procurement | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

### No recommendations yet





### News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
02 Nov 2023	Impact on Score Neutral
	Severity <b>N/A</b> valid from 2 Nov 2023 to 2 Nov 2028

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